



Pulaski Academy

President

Position Description

OUR MISSION

inspiring students to explore, create, contribute, and achieve

OUR VISION

to be the leader in innovative education

AS A COMMUNITY DEDICATED TO EDUCATIONAL EXCELLENCE, PULASKI ACADEMY INSTILLS IN ITS STUDENTS THE CORE VALUES OF RESPECT, RESPONSIBILITY, AND INTEGRITY.

Founded in 1971, and located on a 32-acre campus in Little Rock, Arkansas, Pulaski Academy is a coeducational college preparatory day school enrolling 1,232 students. PA embraces all faiths, races, and cultures and occupies a unique space in Little Rock as the only preschool through 12th independent, non-sectarian school.

Across all disciplines, the school balances traditional education content with media literacy and the development of critical 21st Century skills, embracing the most progressive and innovative approaches in education. From the youngest learners in the Reggio Emilia-inspired “Cubs” program to college-bound graduating Seniors, PA students and faculty prioritize critical thinking, problem-solving, communication, creativity, and cross-cultural understanding.

Pulaski Academy is accredited by the *Arkansas Non-public School Accrediting Association* and *Southern Association of Independent Schools*, and is a member of the *National Association of Independent Schools*, the *National Association of Secondary School Principals*, *The College Board*, the *Cum Laude Society*, and the *National Honor Society*. The school is governed by an 18-member Board of Trustees. The Board and Board committees hold scheduled meetings every six weeks and as needed.

WWW.PULASKIACADEMY.ORG





OUR PEOPLE

our **faculty** members are distinguished by their uncommon dedication to teaching, in and out of the classroom

our **students**, screened through a selective admission process, have high aspirations and truly want to learn

PULASKI ACADEMY CORE VALUES

Pulaski Academy is an inclusive community committed to excellence and high achievement in academics, fine arts, and athletics. All members of the school community are encouraged to make the most of their natural gifts in an environment that is both challenging and supportive.



BY THE NUMBERS:

Current Enrollment: **1232**

Minority Enrollment: **25%**

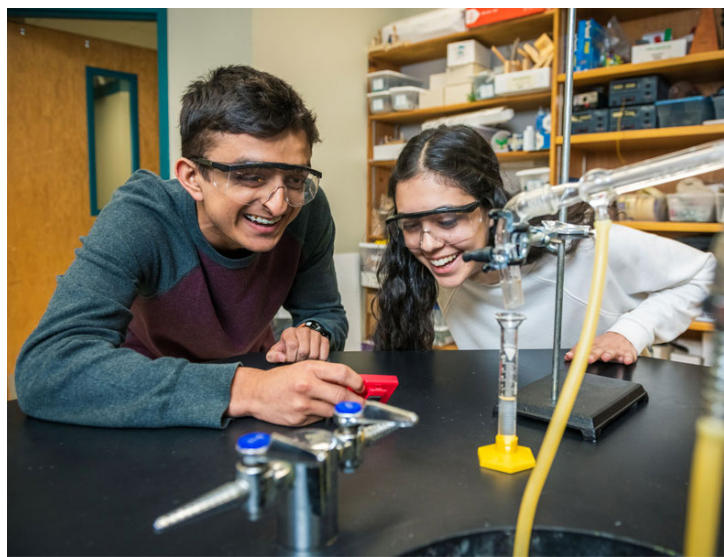
Upper School Faculty: **56**

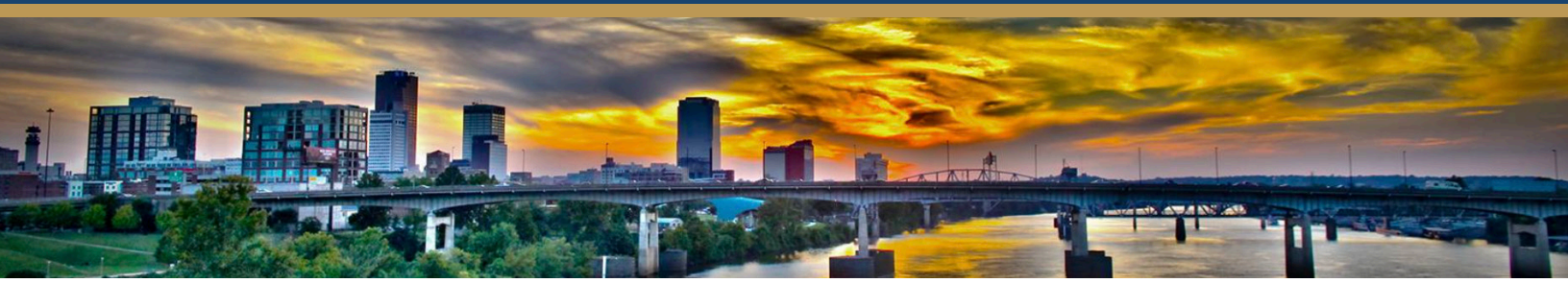
Upper School Student/Teacher Ratio: **7:1**

Upper School Average Class Size: **16**

AP Classes: **20**

Endowment: **\$4.2mm**





LITTLE ROCK

The capital of Arkansas is a vibrant city with nearly 200,000 residents, part of a larger community of 734,622 - the most populous metropolitan area in the state. Little Rock serves as a hub for cultural and economic activity in the region. It is home to major health care facilities for the state including the University of Arkansas for Medical Sciences (UAMS) Medical Center. Other major employers include headquarters for several large non-profit organizations, and the culture of civic engagement and commitment echos through all aspects of community life. Little Rock is home to the state's premiere Arts Center for visual and performing arts, as well as the Arkansas Repertory Theatre - the state's largest nonprofit professional theatre company.

Arkansas is known as *the Natural State*, rich in natural resources and outdoor opportunities. Outside Magazine named Little Rock one of its 2019 *Best Places to Live*, calling the city a "hidden gem." Highlights include 6,300 acres of parks, interconnected trails, and one of America's largest urban wetlands.

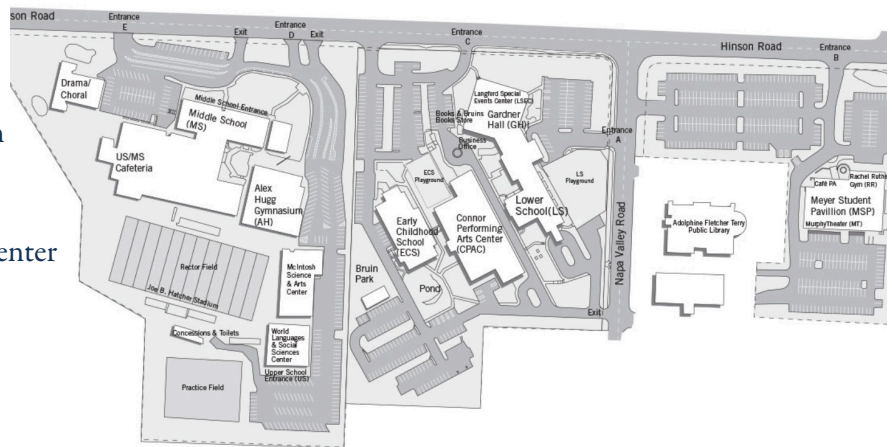
While communities world-wide are impacted by the global Coronavirus pandemic, Little Rock is well-positioned to weather the current economic challenges due to its place as the seat of state government and status as the primary metropolitan area in the region.

CAMPUS & FACILITIES

Pulaski Academy occupies a 32-acre campus in Little Rock's Pleasant Valley neighborhood.

Facilities include:

- 1800-seat Connor Performing Arts Center
- Five art studios
- Stagecraft workshop
- Murphy Theatre
- Three music rooms
- State of the art STEM labs
- Athletic facilities to support 19 sports teams including Denny Road complex for baseball and softball





EXPERIENCE & QUALIFICATIONS FOR THE NEXT PRESIDENT

- A substantive record of visionary and innovative leadership
- A record of sound financial management
- A record of leading a company, school, or program to prominence
- Substantive fundraising experience
- Experience developing an effective and responsive internal leadership structure
- A love for and understanding of Independent Schools

THE NEXT PRESIDENT OF PULASKI ACADEMY WILL BE:

- A kind and engaging person of the highest integrity
- A visionary leader who will work cooperatively with the Board
- A team-builder who works collaboratively with various school and community stakeholders
- An individual who understands independent education and can be an articulate advocate for the school
- A dynamic person with a highly developed, successful leadership style and strong communication skills
- A leader who is a daily visible presence on campus, at school events, in Little Rock and within the larger independent school community

CHALLENGES & OPPORTUNITIES

- Balancing the internal and external demands of school leadership
- Providing leadership on enrollment and retention initiatives
- Articulating the value proposition of Pulaski Academy in a compelling way
- Strengthening Pulaski Academy's strategic position within the local and regional marketplace
- Developing an effective internal leadership structure
- Developing an increasingly robust culture of philanthropy at Pulaski Academy





Please send a full resume, a letter of interest that addresses how your experience and interests will meet the challenges and opportunities of this position, and the names and contact information for at least five professional references.

Confidential inquiries are welcome.

SUBMIT MATERIALS ELECTRONICALLY TO:
PA-President@ies-consulting.org

Review of candidate materials will begin immediately.

THE NEXT PRESIDENT OF PULASKI ACADEMY WILL BEGIN JULY 1, 2021.

CONTACT

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